



**SCOTS PGC
COLLEGE**
Warwick, Queensland

authenticity

spirit

Junior School Teacher

Information for Applicants

excellence

tenacity

respect



A UNITING CHURCH SCHOOL | CRICOS 00537M

+ spirit + tenacity + authenticity + excellence + respect

Application information – Junior School Teacher

Applications close: Friday, 28 November 2025

To commence: Term 1, 2026

Full-time, ongoing position – commencing January 2026
SCOTS PGC College, Warwick QLD

SCOTS PGC College is an independent co-educational day and boarding school in the Southern Downs, proudly shaping young people of character for more than a century. Guided by our values – Spirit, Tenacity, Authenticity, Excellence and Respect – we develop empathetic, adaptable and tenacious learners who thrive in an ever-changing world.

We are seeking an energetic and values-driven Junior School Teacher to join our team from January 2026. This full-time, ongoing role offers the opportunity to inspire curiosity, build confidence and create purposeful learning experiences within a supportive and collaborative Junior School environment.

About the Role

As a Junior School Teacher at SCOTS PGC College, you will:

- Create engaging, inclusive and well-structured learning programs aligned with the Australian Curriculum.
- Build strong relationships with students, colleagues and families that nurture wellbeing and a love of learning.
- Use assessment and data to inform teaching, track progress and provide meaningful feedback.
- Model and uphold the College's values in all aspects of your practice.
- Contribute actively to co-curricular programs and the broader life of the College.

What You Bring

We're looking for someone who:

- Is a passionate educator with strong classroom practice and a commitment to evidence-based pedagogy.
- Understands how children learn and can differentiate to support diverse learners.
- Communicates clearly and builds positive, respectful relationships.
- Demonstrates professionalism, resilience and a willingness to grow.
- Enjoys working with young people and contributing to a vibrant school community.

How to apply

Applications should be submitted via email to employment@scotspgc.com.au.

Applications should include:

1. A letter of application addressed to the Principal.
2. A statement outlining your suitability for the role
3. Current resume outlining your career and education history.
4. Contact details of at least two professional referees. At least one referee should be a recent line manager.

The College is committed to providing a safe environment for all students and staff. Applicants must be committed to the values of our child-safe environment and work health and safety principles.

Questions?

Enquiries can be directed to the Head of People and Culture on 07 4666 9811 or employment@scotspgc.com.au.