



Strategic Priorities

2025 AND BEYOND

SPACE TO GROW.
VALUES TO GUIDE.

From start to finish.

From early foundations, to emerging interests, to pursuing pathways, our strategic priorities provide the direction to deliver on an exceptional educational experience.

Belle, Year 11
Pursuing pathway

Belle, Prep
Early foundations

Belle, Year 5
Emerging interests



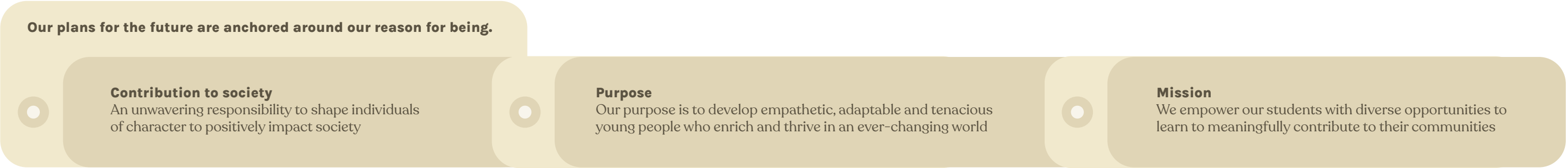
**SCOTS PGC
COLLEGE**
Warwick, Queensland



A UNITING CHURCH SCHOOL | CRICOS 00537M



Each year, the College reviews its strategic direction, with a more comprehensive process undertaken toward the end of identified time horizons. The priorities shared here, capture the ‘next strategic chapter’ for SCOTS PGC College. They frame our vision for the future and reflect our commitment to delivering an education that is uniquely regional and equally exceptional. Importantly, our plan provides the enabling structure to drive action and deliver real and meaningful outcomes.



STRATEGIC PRIORITIES	<div>1</div> <div>Inspiring growth and leadership through inclusive co-curricular programs</div> <div>Our students explore their passions, develop life skills, and build community through an inclusive co-curricular program that offers diverse activities, inspires creativity, leadership, and holistic growth, and equips them to thrive in an evolving world.</div>	<div>2</div> <div>Empowering values-driven learners for global futures</div> <div>Our students are curious, tenacious and resilient learners who strive for personal excellence. Our values-driven education and real-world learning experiences nurture respectful global citizens who honor their heritage, embrace future challenges, and make a positive impact in an ever-changing world.</div>	<div>3</div> <div>Furthering the Christian mission and values of the Uniting Church</div> <div>Our College is founded upon the mission and values of the Uniting Church with promotes an inclusive and diverse community that is rich in opportunities to grow faith and service to others.</div>	<div>4</div> <div>Fostering wellbeing and growth in a nurturing school community</div> <div>Our nurturing school environment enhances the holistic development of every student, enabling them to feel safe, valued, and empowered to reach their full potential while fostering resilience, positive relationships and overall wellbeing for academic and personal growth.</div>
	<div>5</div> <div>Building connections and collaboration for a thriving community</div> <div>Our connected school community ensures every student, staff member and family feels valued, supported and engaged. Through collaboration and service we have built strong relationships with the community far beyond the school.</div>	<div>6</div> <div>Cultivating a high-performing and empowered workforce</div> <div>Our culture of excellence is underpinned by accountability, collaboration and employee empowerment. Professional growth, wellbeing and shared responsibility are prioritised, unlocking the full potential of our staff, ensuring sustainable performance improvements and exceptional outcomes for our College community.</div>	<div>7</div> <div>Innovative infrastructure for inclusive and dynamic learning</div> <div>Our modern, accessible and expanding College infrastructure with integrated and innovative technologies is fit-for-purpose, supports academic excellence and fosters inclusivity ensuring a dynamic learning environment that empowers students and engages our community for long-term success.</div>	<div>8</div> <div>Fostering a culture of sustainability and inclusive community</div> <div>Our College community is committed to sustainability, inclusivity and ethical governance, ensuring education, operations and community engagement are continually improving within a culture of integrity and equity, ensuring our students are empowered to be responsible global citizens.</div>

Our strategic priorities enable us to identify operational actions, effectively allocate resources and deliver real and meaningful outcomes.

A series of ‘bold goals’ designed to ensure continued ‘forward thinking’ also play an important role in bringing our strategic vision to life. They directly connect to - and span across - our strategic priorities.

BOLD GOALS	<div>GROWING OUR BOARDING COMMUNITY</div> <div>Grow new boarding enrolments, strengthen our regional connections and provide an exceptional educational experience for those living away from home.</div>	<div>STRENGTHENING OUR COMMUNITY</div> <div>Empower our associations through shared purpose and aligned missional intent. Provide meaningful opportunities for our broader College community to engage and contribute.</div>	<div>STRONG SPIRITUAL MISSION</div> <div>Strengthen our spiritual mission by broadening opportunities to explore faith and spirituality.</div>	<div>AN EXCEPTIONAL COLLEGE CULTURE</div> <div>Develop supporting learning frameworks that empower educators and students to foster a unique and exceptional College culture.</div>	<div>EVIDENCE-BASED, DATA DRIVEN</div> <div>Leverage evidence and data to support personalised learning experiences and ensure learners achieve year-on-year academic growth.</div>
	<div>FROM PLACE TO PLACE WITH PURPOSE</div> <div>Embed our MyWay program, ensuring that all students can engage in preferred post-school pathways.</div>	<div>PEOPLE AND CAPABILITY</div> <div>Develop a workforce capability framework and personalised professional development plans to attract, retain and develop high-performing staff.</div>	<div>FUTURE FOCUSED LEARNING SPACES</div> <div>Renew our masterplan, ensuring priority projects are appropriately resourced and fit for purpose - now and well into the future.</div>	<div>BROADER EDUCATIONAL EXPERIENCE</div> <div>Enhance our co-curricular offering through the delivery of high-quality activities - that increase participation - and high quality, external partnerships.</div>	<div>GLOBAL AND DIVERSE</div> <div>Develop an inclusion program to build cultural awareness, promote global citizenship and create a strong sense belonging across our diverse community.</div>

As always, our values underpin our thinking, approach and how we act on our strategic vision.
Spirit | Tenacity | Authenticity | Excellence | Respect