



**SCOTS PGC  
COLLEGE**  
Warwick, Queensland

authenticity

spirit

**English Teacher**

**Information for Applicants**

excellence

tenacity

respect



## Application information – English Teacher

### The College

SCOTS PGC College is a co-educational day and boarding school situated in the beautiful Southern Downs region of Queensland. With a commitment to fostering academic and vocational excellence, personal growth, and a supportive community environment, SCOTS PGC College offers a unique educational experience for its students. We pride ourselves on nurturing well-rounded individuals prepared for success in an ever-changing world.

### Our purpose and values

Our purpose is to develop empathetic, adaptable and tenacious young people who enrich and thrive in an everchanging world

#### Values

- Respect
- Excellence
- Tenacity
- Authenticity
- Spirit

### The position

SCOTS PGC College is seeking a dedicated and experienced Secondary English Teacher to join our academic staff.

This is a full-time position to commence at the beginning of Term 2, 2025. Applications close on Friday, 14 March 2025.

### What you will need to possess

1. A passion for working with children in an independent, secondary school context.
2. A demonstrated ability to create and maintain positive, professional relationships with students, parents and colleagues.
3. Experience in establishing a safe, supportive and nurturing learning environment that extends beyond the classroom.
4. A commitment to the pastoral care and wellbeing of each student.
5. The ability to teach English in Years 7-12.
6. A strong commitment to the holistic nature of education at an independent school.
7. The ability to be registered as a teacher in Queensland.

### Our Employee Value Proposition

At SCOTS PGC College, we offer more than just a job; we provide an empowering Employee Value Proposition that fosters a strong sense of community and belonging. You'll be part of a close-knit family, where collaboration and support are paramount, creating an environment that nurtures both personal and professional growth. Your purpose will be clear as you play a vital role in shaping the lives of our students, making a difference every day. We thrive on challenges, offering you exciting opportunities to stretch your skills and knowledge, paving the way for your continuous growth and success.

- **Commitment to Professional Development:** The College recognises the importance of continuous learning and professional growth. We provide various opportunities for staff to enhance their skills and knowledge through workshops, conferences, and training programs.
- **Beautiful Campus and Facilities:** The College is located on a picturesque campus with well-maintained facilities. The scenic surroundings and peaceful atmosphere contribute to a positive work environment.
- **Strong Community Spirit:** SCOTS PGC College has a strong sense of community, both among the students and the staff. Staff members are actively involved in the school's co-

curricular activities, events, and community initiatives. This sense of belonging and camaraderie creates a positive work culture and a supportive network.

- **Competitive Salary and Benefits:** The College recognises the importance of attracting and retaining top talent. It offers competitive salaries and benefits to its teaching and non-teaching staff. In addition to a competitive salary, staff at SCOTS PGC have access to generous superannuation contributions. A key benefit of being a part of the SCOTS PGC team is access to lunch each day from our dining room. Lunch is provided free of charge and offers another opportunity for staff to connect with their students and colleagues.
- **Meaningful Impact:** Working at SCOTS PGC College offers the chance to make a real and meaningful impact on the lives of our students. By providing a nurturing and challenging educational environment, you will play a crucial role in shaping the future of young minds and empowering them to reach their full potential. Your work will extend beyond the classroom, leaving a lasting impression on the lives of our students and their families.

### **Applications**

Applications, addressed to the Principal, should include.

1. Letter of application
2. Statement addressing the “What you will need to possess” points outlined above.
3. Current resume outlining your professional experience and qualifications. Your resume should include information relating to at least two professional referees. At least one referee should be a recent line manager.

The College is committed to providing a safe environment for all students and staff. Applicants must be committed to the values of our child-safe environment and work health and safety principles.

### **Have questions?**

Enquiries can be directed to [employment@scotspgc.com.au](mailto:employment@scotspgc.com.au)