



**SCOTS PGC  
COLLEGE**  
Warwick, Queensland

authenticity

spirit

## **English Teacher**

Term 1 | 2025

Information for Applicants

excellence

tenacity

respect



## Application information – English Teacher

### The College

SCOTS PGC College is a co-educational day and boarding school situated in the beautiful Southern Downs region of Queensland. With a commitment to fostering academic and vocational excellence, personal growth, and a supportive community environment, SCOTS PGC College offers a unique educational experience for its students. We pride ourselves on nurturing well-rounded individuals prepared for success in an ever-changing world.

### Our vision and values

Vision: To inspire students to be their best.

#### Values

- Respect
- Excellence
- Tenacity
- Authenticity
- Spirit

### The position

SCOTS PGC College is seeking a qualified and passionate English Teacher for a **contract** position based in Warwick. As an English Teacher, you will play a crucial role in shaping the educational experience of our Middle School students, fostering their love of language, literature, and communication.

This is a full-time, fixed-term role for Term 1, 2025.

### What you'll be doing

- Developing strong, professional relationships with your students.
- Delivering engaging and effective English lessons aligned with the curriculum
- Designing and implementing innovative lesson plans and teaching strategies
- Assessing and providing constructive feedback to students to support their academic growth
- Collaborating with the teaching team to share best practices and contribute to the overall educational objectives of the school
- Maintaining accurate records and documentation related to student progress and performance
- Participating in professional development opportunities to continually expand your teaching expertise

### What we're looking for

- Demonstrated experience teaching English at the secondary school level
- Strong communication and interpersonal skills to engage with students, parents, and colleagues
- Passion for education and a commitment to student-centric learning
- Ability to create a positive, safe and inclusive learning environment
- Proficiency in using educational technology and digital tools to enhance teaching and learning
- Relevant tertiary qualifications and current registration with the Queensland College of Teachers

## Our Employee Value Proposition

At SCOTS PGC College, we offer more than just a job; we provide an empowering Employee Value Proposition that fosters a strong sense of community and belonging. You'll be part of a close-knit family, where collaboration and support are paramount, creating an environment that nurtures both personal and professional growth. Your purpose will be clear as you play a vital role in shaping the lives of our students, making a difference every day. We thrive on challenges, offering you exciting opportunities to stretch your skills and knowledge, paving the way for your continuous growth and success.

- **Commitment to Professional Development:** The College recognises the importance of continuous learning and professional growth. We provide various opportunities for staff to enhance their skills and knowledge through workshops, conferences, and training programs.
- **Beautiful Campus and Facilities:** The College is located on a picturesque campus with well-maintained facilities. The scenic surroundings and peaceful atmosphere contribute to a positive work environment.
- **Strong Community Spirit:** SCOTS PGC College has a strong sense of community, both among the students and the staff. Staff members are actively involved in the school's co-curricular activities, events, and community initiatives. This sense of belonging and camaraderie creates a positive work culture and a supportive network.
- **Competitive Salary and Benefits:** The College recognises the importance of attracting and retaining top talent. It offers competitive salaries and benefits to its teaching and non-teaching staff. In addition to a competitive salary, staff at SCOTS PGC have access to generous superannuation contributions. A key benefit of being a part of the SCOTS PGC team is access to lunch each day from our dining room. Lunch is provided free of charge and offers another opportunity for staff to connect with their students and colleagues.
- **Meaningful Impact:** Working at SCOTS PGC College offers the chance to make a real and meaningful impact on the lives of our students. By providing a nurturing and challenging educational environment, you will play a crucial role in shaping the future of young minds and empowering them to reach their full potential. Your work will extend beyond the classroom, leaving a lasting impression on the lives of our students and their families.

The College is committed to providing a safe environment for all students and staff. Applicants must be committed to the values of our child-safe environment and work health and safety principles.

### Have questions?

Enquiries can be directed to [employment@scotspgc.com.au](mailto:employment@scotspgc.com.au)