



**SCOTS PGC
COLLEGE**
Warwick, Queensland

authenticity

spirit

Head of Junior School

Information for
Applicants

excellence

tenacity

respect



Application information – Head of Junior School

Closing date: 9 August 2025

To commence: January 2025 (or earlier through negotiation)

The College

SCOTS PGC College is a co-educational day and boarding school situated in the beautiful Southern Downs region of Queensland. With a commitment to fostering academic and vocational excellence, personal growth, and a supportive community environment, SCOTS PGC College offers a unique educational experience for its students. We pride ourselves on nurturing well-rounded individuals prepared for success in an ever-changing world.

Our Junior School is a vibrant and nurturing environment where young learners are encouraged to explore, discover, and thrive.

Our vision and values

Vision: To inspire students to be their best.

Values

- Respect
- Excellence
- Tenacity
- Authenticity
- Spirit

The position

We are seeking an experienced and dynamic Head of Junior School to lead our dedicated team of educators. The successful candidate will be an inspirational leader with a passion for primary education and a commitment to fostering a safe, positive and inclusive learning environment.

A copy of the Position Success Profile can be downloaded by clicking [here](#).

What you will need to possess

1. A passion for working with children.
2. A demonstrated ability to create and maintain positive, professional relationships with students, parents and colleagues.
3. Strong knowledge of contemporary educational practices and curriculum development.
4. Excellent interpersonal and communication skills.
5. Ability to inspire and lead staff and students.
6. Commitment to the values and ethos of SCOTS PGC College.
7. A commitment to immerse yourself in a community.
8. Relevant tertiary qualifications in education and current teacher registration with the Queensland College of Teachers (QCT).

Our Employee Value Proposition

At SCOTS PGC College, we offer more than just a job; we provide an empowering Employee Value Proposition that fosters a strong sense of community and belonging. You'll be part of a close-knit family, where collaboration and support are paramount, creating an environment that nurtures both personal and professional growth. Your purpose will be clear as you play a vital role in shaping the lives of our students, making a difference every day. We thrive on challenges, offering you exciting opportunities to stretch your skills and knowledge, paving the way for your continuous growth and success.

- **Commitment to Professional Development:** The College recognises the importance of continuous learning and professional growth. We provide various opportunities for staff to enhance their skills and knowledge through workshops, conferences, and training programs.
- **Beautiful Campus and Facilities:** The College is located on a picturesque campus with well-maintained facilities. The scenic surroundings and peaceful atmosphere contribute to a positive work environment.
- **Strong Community Spirit:** SCOTS PGC College has a strong sense of community, both among the students and the staff. Staff members are actively involved in the school's co-curricular activities, events, and community initiatives. This sense of belonging and camaraderie creates a positive work culture and a supportive network.
- **Competitive Salary and Benefits:** The College recognises the importance of attracting and retaining top talent. It offers competitive salaries and benefits to its teaching and non-teaching staff. In addition to a competitive salary, staff at SCOTS PGC have access to generous superannuation contributions. A key benefit of being a part of the SCOTS PGC team is access to lunch each day from our dining room. Lunch is provided free of charge and offers another opportunity for staff to connect with their students and colleagues.
- **Meaningful Impact:** Working at SCOTS PGC College offers the chance to make a real and meaningful impact on the lives of our students. By providing a nurturing and challenging educational environment, you will play a crucial role in shaping the future of young minds and empowering them to reach their full potential. Your work will extend beyond the classroom, leaving a lasting impression on the lives of our students and their families.

How to apply

Applications can be submitted via the College's Seek.com.au portal or by email to employment@scotspgc.com.au

Applications should include a letter of introduction, response to the key requirements above, and your current resume.

The College is committed to providing a safe environment for all students and staff. Applicants must be committed to the values of our child-safe environment and work health and safety principles.

Have questions?

Enquiries can be directed to employment@scotspgc.com.au